

COMMUNITY NURSE JOB PROFILE

Salary Range: £23,023 - £36,644 (depending on experience)

Accountable to: Clinical Director, SK Nurses Ltd

Our Vision

SK Nurses Ltd puts patients at the centre of their own health care, empowering them to have the confidence, ability and the skills to achieve the best outcomes possible. We believe that supporting each individual to work towards self-management through education, encouragement, goal setting, sensitive challenge (when appropriate) and collaborative problem solving is the key to achieving successful outcomes.

We aspire to provide a challenging, rewarding and enjoyable work environment that inspires nurses to relish the 'art of nursing' and to be the best they can be.

Job Role

Community nurses work in self-organised teams looking after adults in their own homes in a truly patient-centred and holistic way. They work within an agreed geographical locality. As registered nurses, they have the professional freedom to work with their caseload of patients to decide how care is provided.

Community nurses will be expected to exercise professional curiosity, identify the underlying causes of problems and work collaboratively with the patient, their family and local community networks to find solutions. They organise and are responsible for the complete care delivery and co-ordination of support. This includes:

- Assessing the patient's needs
- Mapping networks of informal and formal care
- Delivery of personal care and health care
- Promoting self-care and independence.

Community nurses will be trusted to work within their own scope of practice and their professional code of conduct without management oversight. They will:

- Develop clinical management plans based on the individual patient and situation
- Be resourceful in their problem solving
- Enact creative solutions

With the support of a coach, Community nurses will also have responsibility for:

- Preparing work schedules and staff rotas
- Recruiting staff and supporting students
- Identifying professional development needs within the team
- Managing their own budget and performance
- Organising facilities e.g. office and equipment

PERSON SPECIFICATION

	Essential Criteria
Education / Qualifications	RGN Level 1 Evidence of continuing professional development
Experience	Experience of working in a community setting
Skills / Abilities	Demonstrates professional curiosity Resourceful problem solver Confident to take considered clinical risk Expert listener Networking skills Demonstrates common sense Able to admit when you don't know and seek advice / assistance
Qualities	Credible and respected by peers Relishes professional challenges Entrepreneurial Resilient Committed and flexible Willingness to learn new skills
Other Requirements	Ability to travel around geographical locality